

# SHANGHAI AMERICAN SCHOOL

## SHANGHAI AMERICAN SCHOOL JOB DESCRIPTION

**TITLE:** EARLY CHILDHOOD CLASSROOM TEACHER, ELEMENTARY SCHOOL,  
PUDONG CAMPUS  
**SCALE:** Teacher Salary Scale  
**CONTRACT DAYS:** up to 191 days

### POSITION SUMMARY:

Teachers within Shanghai American School are recognized, along with students, as the schools most valuable resource. Faculty members are recruited and offered employment based upon prior exemplary teaching performance. Teachers must be fully credentialed / certified for their respective assignments and must maintain both teaching excellence and credentials throughout employment. Typically, to be offered employment, faculty members must indicate a willingness to commit to three years of excellent service to our students.

### SUPERVISED, EVALUATED BY & REPORTS TO:

Building Principal

### PERFORMANCE RESPONSIBILITIES:

- Provide day-to-day instructional excellence to each student.
- Actively Support and promote the school's philosophy, mission, and goals.
- Work cooperatively with fellow-staff members and administrators in curriculum design, assessment and implementation as it pertains to specific grade levels and programs.
- Work cooperatively with parents to meet the needs of students and to promote the philosophy and goals of the school.
- Assist fellow teachers and administrators in the ordering of educational supplies and materials.
- Coordinate and implement at the classroom level appropriate student assessments and to utilize assessment results in a prescriptive, constructive manner to promote student learning.
- Be knowledgeable and utilize standardized testing and other assessment data to deliver appropriate instruction to each student.
- Actively participate in school sponsored events & activities.
- Actively support the School through participation of the after school activities program.
- Perform additional duties as assigned by the Principal.

### SAS BELIEVES:

- That each employee makes a significant contribution to our success
- Those contributions should not be limited to the assigned responsibilities.

Therefore, this position description is designed to outline primary duties, qualifications and job scope, but not limit the employee nor SAS to only the work identified. It is the expectation of the school, that each employee will offer his/her services wherever and whenever necessary to ensure the success of our organization.