

# SHANGHAI AMERICAN SCHOOL

## JOB DESCRIPTION

**TITLE:** SPEECH AND LANGUAGE PATHOLOGIST, PUXI CAMPUS  
**SCALE:** Expatriate Faculty Salary Scale

### POSITION SUMMARY:

The Speech and Language Pathologist will be primarily responsible for identifying children's developmental speech and communication difficulties/disorders and working with families on a one-to-one basis, and in groups, to deliver therapy. Tasks include devising, implementing and revising relevant treatment programs, planning and delivering training sessions, and writing and maintaining confidential case notes and reports.

### SUPERVISED, EVALUATED BY & REPORTS TO:

Building Principal

### QUALIFICATIONS:

- Master's degree in Speech Pathology
- Must hold a Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) by earning a graduate degree and successfully completing the required clinical experiences, including passing a national examination
- Professional practice experience in schools and clinical settings with work primarily focused on children
- Excellent communication skills, ability to work cooperatively with parents, faculty and administration
- Professional demeanor and presentation
- Knowledge and use of Word processing and Excel
- Ability to organize and prioritize work independently

### PERFORMANCE RESPONSIBILITIES:

- Work to prevent, assess, diagnose, and treat speech, language, social communication, cognitive-communication and swallowing disorders in children
- SLP testing and evaluation
- Provide aural rehabilitation for individuals who are deaf or hard of hearing (hearing aids/FM systems)
- In-classroom student observations and modeling
- Provide training and education to family, caregivers, and other professionals
- Provide direct therapy
- Provide indirect and Group Therapy (e.g. Social Language Groups)
- Kindergarten and Preschool development language screening
- Plan and deliver S&L education sessions for nurses (hearing concerns), teaching assistants, and others as needed
- Attend any relevant meetings related to students that attend Speech Therapy
- Work collaboratively with professionals from many other disciplines
- Additional duties as assigned

### SAS BELIEVES:

- That each employee makes a significant contribution to our success
- That contributions should not be limited by the assigned responsibilities

Therefore, this position description is designed to outline primary duties, qualifications, and job scope, but not limit the employee nor SAS to only the work identified. It is the expectation of the school, that each employee will offer his/her services wherever and whenever necessary to ensure the success of our organization.

### How we see the world is how we experience the world

We believe that diversity, equity, and inclusion enrich our community and create a sense of belonging that compels each of us to grow. Therefore, we commit to a journey of community growth that is grounded in best

# SHANGHAI AMERICAN SCHOOL

and sustainable practices rooted in our mission and core values. We seek individuals who are ready to contribute to such an environment.

## **Child Protection at SAS**

Shanghai American School, in keeping with our core values and vision statements, has a Child Protection Policy that guides our faculty, staff, and families in matters related to the health, safety and care of children in attendance at our school. By accepting employment at SAS, all faculty and staff agree to work in partnership with the School and abide by the policies adopted by the SAS Board.

With this in mind,

- Applications will be thoroughly and rigorously screened in line with our strong commitment to all aspects of child protection and safeguarding.
- Shanghai American School reserves the right to withdraw an applicant's candidacy at any time should information be forthcoming that may suggest the candidate is not suitable to progress in the process.
- Shanghai American School reserves the right to withdraw an applicant's candidacy if current and former supervisor references are not provided.
- Hiring is contingent upon successful criminal background checks.

Applicants are asked to apply as early as possible, as Shanghai American School reserves the right to close the selection process at any time.