

SHANGHAI AMERICAN SCHOOL

SHANGHAI AMERICAN SCHOOL JOB DESCRIPTION

TITLE: EAL TEACHER, MIDDLE SCHOOL
SCALE: Teacher Salary Scale
CONTRACT DAYS: up to 191

POSITION SUMMARY:

Teachers within Shanghai American school are recognized, along with students, as the school's most valuable resource. Faculty members are recruited and offered employment based upon prior exemplary teaching performance. Teachers must be fully credentialed/certified for their respective assignments and must maintain both teaching excellence and credentials throughout employment. Typically, to be offered employment, faculty members must indicate a willingness to commit to two years of excellent service to our students.

SUPERVISED, EVALUATED BY & REPORTS TO:

Building Principal

JOB REQUIREMENTS

- Minimum Bachelor degree; Master's degree preferred
- Certification in teaching English as an Additional Language
- Minimum five (5) years teaching experience; at least two years as an EAL specialist
- Demonstrated experience with
 - Explicit targeted instruction in the areas of literacy and English as an additional language
 - Co-planning and co-teaching using coaching techniques
 - Using data to guide targeted instruction
 - Current SAS initiatives including the PLC model
 - Developing strong collaborative relationships
 - Working collaboratively to design and implement curriculum, instruction, and assessment
 - Demonstrated experience teaching in an Advisory or similar model for supporting students' social and emotional learning
 - Co-teaching with Language Arts, Social Studies, Math, and Science teachers
- Strong oral and written communication skills

PERFORMANCE RESPONSIBILITIES:

- Actively Support and promote the school's mission and core values.
- Develop meaningful relationships with students, parents, and colleagues so that we can all work in partnership as learners.
- Engage in high quality collaboration with colleagues to support collective professional growth through the co-creation of learning experiences for students.

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- Provide instructional support to students learning English as an Additional Language that makes content of classes accessible.
- Collaborate with colleagues to ensure student learning in line with the California English Language Development Standards.
- Track and report on student progress based upon the California English Language Development Standards.
- Model and co-teach lessons with teachers with explicit focus on clearly identified language learning targets derived from the California English Language Development Standards.
- Use formative assessment and standardized testing data (MAP, WIDA, etc.) to identify and respond to student needs.
- Provide multiple opportunities for students to demonstrate their learning and differentiate to meet their needs when they struggle.
- Actively seek opportunities to make cross-curricular connections while working with colleagues to engage students in standards-based learning.
- Integrate technology to seamlessly support student learning in transformational ways in line with the ISTE standards.
- Engage all students in a coaching model by providing ongoing feedback that allows them to focus on their areas of growth and specific next steps in learning while guiding them to self-reflect on their own learning.
- Regularly communicate with students' parents regarding strengths and areas of growth as they relate to the standards including their next steps in learning.
- Actively contribute to collaborative teams, the middle school, and Shanghai American School by remaining positive, flexible, supportive, and dedicated to continuous improvement for the benefit of students.
- Perform additional duties as assigned by the Principal.

SAS BELIEVES:

- That each employee makes a significant contribution to our success,
- That contributions should not be limited to the assigned responsibilities.

Therefore, this position description is designed to outline primary duties, qualifications and job scope, but not limit the employee nor SAS to only the work identified. It is the expectation of the school that each employee will offer his/her services wherever and whenever necessary to ensure the success of our organization.

How we see the world is how we experience the world

We believe that diversity, equity, and inclusion enrich our community and create a sense of belonging that compels each of us to grow. Therefore, we commit to a journey of community growth that is grounded in best and sustainable practices rooted in our mission and core values. We seek individuals who are ready to contribute to such an environment.

Child Protection at SAS

Shanghai American School, in keeping with our core values and vision statements, has a Child Protection Policy that guides our faculty, staff, and families in matters related to the health, safety and care of children in attendance at our school. By

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accepting employment at SAS, all faculty and staff agree to work in partnership with the School and abide by the policies adopted by the SAS Board.

With this in mind,

- Applications will be thoroughly and rigorously screened in line with our strong commitment to all aspects of child protection and safeguarding.
- Shanghai American School reserves the right to withdraw an applicant's candidacy at any time should information be forthcoming that may suggest the candidate is not suitable to progress in the process.
- Shanghai American School reserves the right to withdraw an applicant's candidacy if current and former supervisor references are not provided.
- Hiring is contingent upon successful criminal background checks.

Applicants are asked to apply as early as possible, as Shanghai American School reserves the right to close the selection process at any time.