

SHANGHAI AMERICAN SCHOOL

SHANGHAI AMERICAN SCHOOL

JOB DESCRIPTION

TITLE: BIOLOGY TEACHER, HIGH SCHOOL
SCALE: Teacher Salary Scale
CONTRACT DAYS: up to 191

POSITION SUMMARY:

Teachers within Shanghai American School are recognized, along with students, as the school's most valuable resource. Faculty members are recruited and offered employment based upon prior exemplary teaching performance. Teachers must be fully credentialed/certified for their respective assignments and must maintain both teaching excellence and credentials throughout employment. Typically, to be offered employment, faculty members must indicate a willingness to commit to three years of excellent service to our students.

SUPERVISED, EVALUATED BY & REPORTS TO:

Building Principal

JOB REQUIREMENTS

- Minimum Bachelor degree or above.
- Minimum five (5) years teaching experience.
- Demonstrated knowledge of curriculum and the needs of students.
- Demonstrated successful teaching experience at the age level and subject to be taught is desired.
- Demonstrated experience collaborating on curriculum, instruction, and assessment with other teachers within and between disciplines.
- Demonstrated experience teaching using an inquiry-based approach.
- Demonstrated knowledge of and successful experience within the framework of the NGSS.
- Demonstrated experience participating in advisory or similar model for supporting students' social and emotional growth.
- Demonstrated experience working with learning management systems
- Demonstrated evidence of classroom management skills.

PERFORMANCE RESPONSIBILITIES:

- Provide day-to-day instructional excellence to each student.
- Actively Support and promote the school's mission and core values.
- Work cooperatively with fellow-staff members and administrators in curriculum design, assessment and implementation as it pertains to specific grade levels and programs.
- Work cooperatively with parents to meet the needs of students and to promote the philosophy and goals of the school.
- Assist fellow teachers and administrators in the ordering of educational supplies and materials.
- Coordinate and implement at the classroom level appropriate student assessments and utilize

SHANGHAI AMERICAN SCHOOL

assessment results in a prescriptive, constructive manner to promote student learning.

- Be knowledgeable and utilize standardized testing and other assessment data to deliver appropriate instruction to each student.
- Actively participate in school sponsored events & activities.
- Actively support the School through participation of the after school activities program, advisory program, and faculty committee structures.
- Perform additional duties as assigned by the Principal.

SAS BELIEVES:

- That each employee makes a significant contribution to our success,
- That contributions should not be limited to the assigned responsibilities.

Therefore, this position description is designed to outline primary duties, qualifications and job scope, but not limit the employee nor SAS to only the work identified. It is the expectation of the school that each employee will offer his/her services wherever and whenever necessary to ensure the success of our organization.

How we see the world is how we experience the world

We believe that diversity, equity, and inclusion enrich our community and create a sense of belonging that compels each of us to grow. Therefore, we commit to a journey of community growth that is grounded in best and sustainable practices rooted in our mission and core values. We seek individuals who are ready to contribute to such an environment.

Child Protection at SAS

Shanghai American School, in keeping with our core values and vision statements, has a Child Protection Policy that guides our faculty, staff, and families in matters related to the health, safety and care of children in attendance at our school. By accepting employment at SAS, all faculty and staff agree to work in partnership with the School and abide by the policies adopted by the SAS Board.

With this in mind,

- Applications will be thoroughly and rigorously screened in line with our strong commitment to all aspects of child protection and safeguarding.
- Shanghai American School reserves the right to withdraw an applicant's candidacy at any time should information be forthcoming that may suggest the candidate is not suitable to progress in the process.
- Shanghai American School reserves the right to withdraw an applicant's candidacy if current and former supervisor references are not provided.
- Hiring is contingent upon successful criminal background checks.

Applicants are asked to apply as early as possible, as Shanghai American School reserves the right to close the selection process at any time.