

# SHANGHAI AMERICAN SCHOOL

## SHANGHAI AMERICAN SCHOOL JOB DESCRIPTION

**TITLE:** MUSIC TEACHER, ELEMENTARY SCHOOL  
**SCALE:** Teacher Salary Scale  
**CONTRACT DAYS:** up to 191

### POSITION SUMMARY:

Teachers within Shanghai American school are recognized, along with students, as the school's most valuable resource. Faculty members are recruited and offered employment based upon prior exemplary teaching performance. Teachers must be fully credentialed/certified for their respective assignments and must maintain both teaching excellence and credentials throughout employment. Typically, to be offered employment, faculty members must indicate a willingness to commit to three years of excellent service to our students.

### SUPERVISED, EVALUATED BY & REPORTS TO:

Building Principal

### JOB REQUIREMENTS

- Minimum Bachelor degree or above.
- Teaching certificate in music education and/or equivalent degrees.
- Minimum five (5) years music teaching experience, preferably at the Elementary level.
- Demonstrated ability to teach both general music and beginning strings orchestra.
- Demonstrated knowledge and skills in music, curriculum, and the needs of students.
- Demonstrated successful teaching experience for developing each student an interest in and the ability for creative expression in music.
- Demonstrated understanding and respect of each student individuality in music creation.
- Demonstrated history of embracing multicultural diversity in an international community.
- Demonstrated experience collaborating with other teachers on curriculum, instruction, and assessment within and between disciplines.
- Demonstrated experience teaching using an inquiry-based approach.
- Demonstrated experience working with and teaching in alignment to the National Core Arts Standards.
- Demonstrated experience supporting students' social and emotional growth.
- Demonstrated experience working with technology to support and communicate learning such as Seesaw.
- Demonstrated evidence of effective classroom management skills.

### PERFORMANCE RESPONSIBILITIES:

- Actively Support and promote the school's mission and core values.
- Provide day-to-day instructional excellence to each student.
- Utilize a variety of teaching methods and resources.
- Communicate with students in a manner that enhances student learning and understanding of music.
- Create an atmosphere that promotes student involvement and self-concept.
- Work cooperatively with fellow-staff members and administrators in curriculum design, assessment, and implementation as it pertains to specific grade levels and programs.
- Work cooperatively with parents to meet the needs of students and to promote the philosophy and goals of the school.
- Coordinate and implement at the classroom level appropriate student assessments and utilize assessment results in a prescriptive, constructive manner to promote student learning.
- Actively participate in school sponsored events & activities.
- Actively support the School through participation in the after school activities program.
- Perform additional duties as assigned by the Principal.

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## **SAS BELIEVES:**

- That each employee makes a significant contribution to our success,
- That contributions should not be limited to the assigned responsibilities.

Therefore, this position description is designed to outline primary duties, qualifications and job scope, but not limit the employee nor SAS to only the work identified. It is the expectation of the school that each employee will offer his/her services wherever and whenever necessary to ensure the success of our organization.

## **How we see the world is how we experience the world**

We believe that diversity, equity, and inclusion enrich our community and create a sense of belonging that compels each of us to grow. Therefore, we commit to a journey of community growth that is grounded in best and sustainable practices rooted in our mission and core values. We seek individuals who are ready to contribute to such an environment.

Furthermore, studies show that women and people of color are less likely to apply for positions if they feel they don't meet every criterion listed. SAS is dedicated to diversity, equity, inclusion and belonging. If you have the right disposition for this role, meet many of the requirements, and feel you would be a good match for SAS in this position, please do not hesitate to apply.

## **Child Protection at SAS**

Shanghai American School, in keeping with our core values and vision statements, has a Child Protection Policy that guides our faculty, staff, and families in matters related to the health, safety and care of children in attendance at our school. By accepting employment at SAS, all faculty and staff agree to work in partnership with the School and abide by the policies adopted by the SAS Board.

With this in mind,

- Applications will be thoroughly and rigorously screened in line with our strong commitment to all aspects of child protection and safeguarding.
- Shanghai American School reserves the right to withdraw an applicant's candidacy at any time should information be forthcoming that may suggest the candidate is not suitable to progress in the process.
- Shanghai American School reserves the right to withdraw an applicant's candidacy if current and former supervisor references are not provided.
- Hiring is contingent upon successful criminal background checks.

Applicants are asked to apply as early as possible, as Shanghai American School reserves the right to close the selection process at any time.