

Shanghai American School Distance Learning Plan

(Last Revised: January 31, 2020)

Introduction

We are proud at Shanghai American School to deliver our high-quality education and fulfill our mission in the context of our two Shanghai campuses. We are also proud that we be able to do so under exceptional circumstances that may require partial or full campus closure. In such circumstances, our commitment is to provide an alternative means of education in the form of Distance Learning. Distance Learning designates the experience students will have when school remains in session but when students are unable to physically attend school because of campus closure. While Distance Learning cannot replicate onsite learning, our teachers can deliver powerful instruction that allows students to meet expected standards in an online environment.

The SAS Distance Learning experience aligns with our SAS Learning Principles. Our students will be empowered to make choices about how they reach clearly defined learning goals; be engaged in [online] collaboration to solve authentic problems; feel safe to take intellectual risks while persevering through challenges; be supported with modeling, differentiation, specific feedback, and opportunities for reflection and revision; and, will continue to be passionate, intrinsically motivated, and inspired to action.

The success of our Distance Learning endeavor is a partnership and is dependent on careful planning by our dedicated faculty, appropriate student motivation and engagement, and strong parent support for this alternative mode of instruction. The result of such learning experiences will expand student academic progress and attend to student social and emotional well-being.

While this is a time of uncertainty and challenge, it is also a time that provides us with unlimited opportunities to connect with ideas and with classmates who are scattered all over the world. Our faculty is prepared for this challenge. Our students are prepared for this challenge. Our parents are prepared for this challenge. SAS is prepared for this challenge.

The purpose of this document is to outline how SAS will continue to offer an effective education through Distance Learning in the event of school closure and to do so within an *Asynchronous Learning Environment*. An Asynchronous Learning Environment is a learning environment that does not require participants, teachers, and students to be online at the same time. Since faculty and students will be spread across the globe and a multitude of time zones, this plan is developed under the assumption of an Asynchronous Learning Environment.

The following *Distance Learning Plan* is designed to address the following scenario:

- Asynchronous learning to ensure the opportunity to learn for all students in all time zones;
- Limited and/or variable online access to technology and internet for some students; and,
- Extended flexible timeline for Distance Learning delivery (at least, if not more than two weeks).

This *Distance Learning Plan* will define the following:

- Implementation Procedure to conduct school remotely until resumption of normal operations;
- Details the Expectations required of both teachers and families for the successful continuation of student learning and family communication; and,

- Divisional Plans that address developmentally appropriate and meaningful student learning experiences.

Distance Learning Platforms at SAS

The following *Online Platforms* support both Distance Learning and faculty/student/family collaboration to ensure a quality student learning experience when planning and delivering remotely:

1. SAS email and Schoology are the communication tools used to contact and communicate with SAS families, PreK-12.
2. Seesaw is the online Distance Learning platform used in the Elementary School (PreK-5).
3. Schoology and SAS Office 365 tools are the online Distance Learning platforms used in the Middle School (6-8) and High School (9-12).
4. WeChat, Skype, and SAS Office 365 tools (e.g., email, shared docs, OneNote) are faculty online collaboration platforms for remote instructional planning.
5. Level Chinese is the main platform to support Chinese learning in an online learning environment.

In addition to the above resources, we encourage faculty, students, and parents to contact tech@saschina.org for any tech related question and to expect a response within 24 hours. This email account is managed by our *Online Tech Support Team*.

Roles and Responsibilities (School)

Leadership Team:	<ul style="list-style-type: none"> • Develop divisional plans for distance learning. • Communicate with faculty/staff and parents. • Support faculty/staff and parents during Distance Learning. • Ensure effective implementation of Distance Learning plan and accountability to student learning.
Subject/Homeroom Teachers:	<ul style="list-style-type: none"> • Collaborate with colleagues to design Distance Learning experiences for students in accordance with divisional plans. • Develop high-quality student learning experiences. • Communicate with and provide timely feedback to students. • Communicate with parents, as necessary.
EAL Teachers:	<ul style="list-style-type: none"> • Support co-teachers in the development of high-quality student learning experiences in accordance with divisional plans. • Curate and/or develop resources to support EAL students. • Communicate with and provide timely feedback to students. • Communicate with parents, as needed.
Learning Support Teachers:	<ul style="list-style-type: none"> • Partner with classroom teachers to accommodate the online learning curriculum they are providing to the learning support students on their caseload. • Communicate with all parents of students on their caseload the first week regarding the online learning plan and how they will co-plan with the teachers for the students to access the content of the distance learning lessons. • Recommend to parents and teachers other online learning platforms learning support students might be able to access at this time (e.g., IXL, RAZ kids, etc.).
IB/AP Coordinators:	<ul style="list-style-type: none"> • Remain in contact with the IBO and the College Board (AP). • Communicate information from the IBO and the College Board to teachers, parents and students, as it becomes available.

Counselors:	<ul style="list-style-type: none"> • Create developmentally appropriate videos regarding self-regulation, anxiety and/or wellness strategies that students can practice during this time of Distance Learning. • Create counseling lessons that students could complete “at home” based on the current curriculum. • Provide developmentally appropriate “blog-type” statement/s that include resources regarding anxiety, isolation, health and wellbeing particular to grade level(s). • Respond to counseling needs of students, as needed.
College Counselors:	<ul style="list-style-type: none"> • Ensure continuity of the processing of student files for college applications. • Support school advocacy with colleges, College Board, IB and other external bodies to ensure campus closure and its effects are understood.
Coaches and Librarians:	<ul style="list-style-type: none"> • Curate resources for teachers to support the development of high-quality online learning experiences for students. • Create screencasts, videos, podcasts or other how-to resources for teachers. • Support teachers in the development of Distance Learning experiences, as needed.
Teaching Assistants:	<ul style="list-style-type: none"> • Provide support and assistance to assigned grade level and/or subject area teachers as requested.
Online Tech Support Team:	<ul style="list-style-type: none"> • Provide timely response to student, family, and faculty requests regarding technology issues.

Roles and Responsibilities (Students)

Students:	<ul style="list-style-type: none"> • Dedicate appropriate time to learning, comparable to a school day and/or as guided by your teacher/s. • Check appropriate online platforms for information on courses, assignments, resources daily. • Identify a comfortable and quiet space to study/learn. • Engage in all learning posted with academic honesty. • Submit all assignments in accordance with provided timeline and/or due dates. • Ensure own social and emotional balance by keeping healthy habits.
Questions related to:	Contact:
A course, an assignment, a resource	Relevant teacher – use email or Schoology message
A technology issue/request	Tech@saschina.org
Any other issue related to distance learning	Divisional administration

Roles and Responsibilities (Parents)

Parents:	<p>Support their child/ren in their learning by:</p> <ul style="list-style-type: none"> • Providing an environment conducive to learning (access to technology, safe and quiet space during daytime). • Engaging in conversations on posted materials, assignments. • Monitoring time spent engaging in online and offline learning, including variables like that of preferred learning times (morning, afternoon, evening).
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	<ul style="list-style-type: none"> Support emotional balance by providing ample room and time for reflection, physical activity, conversation, and play.
Questions related to:	Contact:
A course, an assignment, a resource	Relevant teacher – use email or Schoology message
A technology issue/request	Tech@saschina.org
Any other issue related to distance learning	Divisional administration

General Guidelines for Distance Learning (Faculty)

When designing your online lessons and learning experiences, please consider the following:

Feedback:

- Timely feedback is essential to student learning; this is especially so in online learning environments when/where students are unable to ask questions as they normally would in classroom setting.
- Clear communication regarding where/how students should ask questions and seek clarification specific to learning targets, task requirements, and/or deadlines (email, Schoology, document, ...).
- Active monitoring of your email for questions and communications from students/families.
- Avoiding, unless carefully scheduled and limited, real-time chats as “help” sessions for students as they are in different time zones.

Offline work:

- Avoid requiring printing. All tasks must be completed on a device or uploaded as a picture.
- Consider including offline activities in your lessons such as reading, engaging in discussions with a family member or friend remotely, writing in a journal, taking pictures, and/or making a video.

Work time:

- Strictly follow the divisional guidelines for time and schedule.
- Consider varying the activities you normally plan in a graduated way, from very different to slightly modified.
- Offer alternative opportunities for reading, research, online discussions/peer-feedback, and producing written work.
- Seek the support of colleagues and others who have specific interest and/or expertise in delivering online Distance Learning experiences.

Deadlines:

- Provide students ample time to complete assignments. *More time than you would usually provide in class may be necessary for students.*
- Keep tasks simple and directions clear to make sure students understand what they are required to do.

Bandwidth:

- Consider the size of the files to be downloaded by students; students' WIFI access may have limited bandwidth.

- If you embed videos, keep the size of the files small and avoid HD quality.

Files:

- Try to post only PDF or Office 365 documents as they are universal and are often easier to convert.
- Avoid email submissions. Consider requiring all submissions to take place through Schoology or as a shared document.

Distance Learning Elementary School Overview

Schooling is always a partnership. In an online Distance Learning environment, especially so at the elementary level, this partnership becomes the champion of learning. Over the course of this Distance Learning time period, our faculty will partner with parents to engage students in experiences that stretch their understanding and expand how they approach new learning. Teachers will continue to carry forward their instrumental role in guiding, supporting, and challenging students to take on new responsibilities and to become excited about new learning. Our families will have options and sources for flexibility that will give them choice and ownership as the Distance Learning experience progresses.

Teachers will communicate with parents through Schoology and will use Seesaw, along with other online subscriptions, to engage students in rich learning tasks. In addition, Chinese teachers will use Level Chinese to engage students in individualized learning.

Role of Parents

As Elementary School students are still developing their independence, a teacher-parent partnership is necessary for students to engage in Distance Learning tasks and to access on-line resources. The designed learning tasks and activities will provide direction and support to families with the understanding that task completion depends on each individual families' circumstances. We recognize that parents may have more than one child to guide, therefore we have framed the support for the learning experience within one day not exceed 1 hour of computer time; time that will both inform and help prepare the student to engage in the learning tasks that the teacher has designed on that given day.

We ask parents for the following support:

- Read the Schoology updates from your child's teachers.
- Increase your familiarity with Seesaw as our primary instructional tool: Seesaw is our primary platform for home learning during the campus closure. The Seesaw Class app and the Seesaw Family app are two platform applications our students and their families will rely on and will learn to appreciate. Your child's homeroom teacher will provide detailed instructions regarding how students/parents can download the Seesaw Class app (or how to access Seesaw through a web browser, if using a PC) and retrieve the class QR code to scan and then download the Seesaw Class app.
- Read home learning tasks and activities posted on Seesaw with your child.
- Designate a place in your home or where you are temporarily located so your child can work independently on his/her assigned tasks and complete independent reading each day.

- Email your child's classroom teacher if you or your child has questions and/or if your child needs extra help and support. *Our faculty, although spread across different time zones, will be present on-line to help and support within 24 hours.*

Planning Day – Monday, February 3

Monday, February 3 is a designated workday for all faculty and staff to collaborate with their teams remotely and to plan for Distance Learning. Our students' Distance Learning experience begins on Tuesday, February 4.

Elementary School Distance Learning Plan Content and Timing

The first week of Distance Learning will focus on skill review and practice, along with developing new online learning routines.

- All learning tasks for February 4-5 will be posted via Seesaw on Tuesday, February 4 at 8:00 a.m. (Shanghai time) and additional tasks added throughout the week.
- Once learning tasks are posted in Seesaw, teachers will post on Schoology that new learning tasks/activities are available and will include/reference the corresponding Distance Learning Plan for their grade level as outlined below.

The week following our first week of Distance Learning will focus on developing new skills, knowledge, understandings, and concepts.

- All learning tasks for February 10-14 will be posted on Seesaw beginning Monday, February 10 at 8:00 a.m. (Shanghai time).
- Once learning tasks are posted in Seesaw, teachers will post on Schoology that new learning tasks/activities are available and will include/reference the corresponding Distance Learning Plan for their grade level as outlined below.

Prekindergarten 3/4

The Distance Learning Plan in Prekindergarten will include a list of home learning activities, engagements or invitations parents can facilitate for their children.

Learning Experience: At the beginning of each week, Homeroom Teachers will post a video on Seesaw to welcome their students and parents to the upcoming Distance Learning experience and will briefly explain the learning approach and focus for the week. Prekindergarten students and their families will participate in literacy, math and optional activities from Art, Music, PE and/or Library each day.

Learning Timeframe: Students are encouraged to engage in Distance Learning in the designed and described to take place within approximately one hour, with the understanding that activities that take place throughout the day are extensions of this hour (e.g., reading aloud, pretend play, investigations, writing, drawing). It is important to keep in mind that the quality of this experience is most closely associated with how deeply the child is connecting to the experience. This level of engagement need not take a lot of time; it does, however, take care and intent.

Learning Specifics: This purpose of this document is to provide an overview of the experience. More specific details will be shared by Divisional Leadership in the weekly Schoology post on Sunday, February 2 and by teachers beginning Tuesday, February 4.

Approximate Time per Day	Subject Area
20 minutes	Literacy: Reading and/or Writing (with connections to Science/Social Studies content as appropriate)

20 minutes	Math Activities
Limitless– Art, Music and PE Ideas from your Specialist Teachers	Looking at books and reading aloud to your child is something we would always suggest, and below are a list of limitless ideas that will serve as resources to help keep your child’s mind engaged these next few weeks. We encourage you to spend time as a family in learning that often feel like play. For example, play a game the requires math/strategy/critical thinking. Something as simple as a Tic-Tac-Toe game turned into a graph of wins/losses/draws is one such simple idea. Many more ideas from our specialist teachers will be shared and updated.

Kindergarten to Second Grade

The Distance Learning plan in Kindergarten to Second Grade will include home learning engagements and/or activities that parents can assist their child in completing.

Learning Experience: At the beginning of each week, Homeroom Teachers will post a video on Seesaw to welcome and to explain the learning approach and focus for the week. Kindergarten to Second Grade students will participate in literacy (reading/writing), math and optional activities from Art, Music, PE and/or Library each day. A variety of tasks will be included, and some learning tasks may include other online platforms (e.g. Level Chinese, Reflex, iXL, Freckle, BrainPop, RazKids, O365, Khan Academy). If another online platform is required, teachers will share specific instructions for parents to access the platform.

Learning Timeframe: The described learning is designed to take approximately one and a half hours/day. It is important to observe your child as he/she engages in the task and to use this observation to help guide your support. We also and always encourage you to explore familiar experiences and activities like that of reading for pleasure, journal writing, and play to extend and enhance your child’s learning.

Learning Specifics: This purpose of this document is to provide an overview of the student learning experience. More specific details will be shared by Divisional Leadership in the weekly Schoology post on Sunday, February 2 and by teachers beginning Tuesday, February 4.

Approximate Time per Day	Subject Area
20-25 minutes	Literacy: Reading and/or Writing (with connections to Science/Social Studies content as appropriate)
20-25 minutes	Math
20-25 minutes	Chinese - Level Chinese
Limitless – Art, Music and PE and Library Ideas from your Specialist Teachers	Looking at books and reading aloud to your child is something we always recommend and below is a list of ideas that will serve as resources to engage your child and encourage progress. We encourage you to spend as much family time as possible engaged in activities that bring meaning and joy together. For example, play a game the requires math/strategy/critical thinking. Something as simple as a Tic-Tac-Toe game being turned into a graph of wins/losses/draws is one such simple idea. More ideas from our specialist teachers will be shared and updated.

Third to Fifth Grade

The Distance Learning Plan for Third to Fifth Grade will include home learning engagements and/or activities that parents can assist their child in understanding for independent completion.

Learning Experience: At the beginning of each week, Homeroom Teachers will post a video on Seesaw to welcome their students and parents and to briefly explain the learning approach and focus for the week. Third to Fifth Grade students will participate in reading, writing, math and optional activities from Art, Music, PE and/or Library each day. Students will have the opportunity to integrate content areas in meaningful ways. A variety of tasks will be included, and some may include other online platforms (e.g. Level Chinese, Reflex, iXL, Freckle, BrainPop, RazKids, O365, Khan Academy). If another platform is used as part of an activity, teachers will share specific instructions for parents to access the platform.

Learning Timeframe: Students are encouraged to engage in Distance Learning in the designed and described ways for approximately two hours/day. The quality of this experience is most closely associated with how deeply the child is connecting to the experience. Over the course of this timeframe, students will engage with varying degrees of independence. The more challenging the task, the more support that might be required. Encourage your child to seek support while allowing your child to accept responsibility and take on challenges with increasing independence.

Learning Specifics: The purpose of this document is to provide an overview of the student learning experience. More specific details will be shared by Divisional Leadership in the weekly Schoology post on Sunday, February 2 and by teachers beginning Tuesday, February 4.

Approximate Time per Day	Subject Area
25-30 minutes	Reading (with connections to Science/Social Studies content as appropriate)
25-30 minutes	Writing (with connections to Science/Social Studies content as appropriate)
25-30 minutes	Math
25-30 minutes	Chinese - Level Chinese
20 minutes	Grade 5 Students: Strings/Band Instrument Practice (if possible)
Limitless – Art, Music and PE and Library Ideas from your Specialist Teachers	Being immersed into a good book is something we always value and is something we encourage you and your child engage in frequently over the next few weeks. Below are a list of resources to help keep your child’s mind remain engaged these next few weeks, yet feel free to go beyond this list. Playing a game that requires strategy and taking on something as simple as a Tic-Tac-Toe and turning it into a graph of frequency/probability is one idea that could spawn other ideas. More ideas from our specialist teachers will be shared and updated.

Distance Learning Middle School Overview

We know that learning takes on many different forms and can take place in many different settings. Our upcoming Distance Learning Experience is the very type of experience that our middle school students are prepared to take on and to grow from, independently, with their peers, and even with their families.

Over the course of this campus closure, students will be invited to engage in learning experiences that will stretch their thinking and will encourage new ways of doing in each of their classes, even though they will not be physically present on campus. Each of these learning experiences may be followed up with appropriate homework or a formative/summative assessment to confirm that the students have engaged appropriately with the content and that their understanding of the content supports their progress towards the identified target standards.

The clear goal for these days is to be analogous to the students' experiences on typical days at school: to interact, to engage, to grow, and, ultimately, to learn.

Role of Parents

As Middle School students are still developing their independence, a teacher-parent partnership is necessary for students to engage in Distance Learning tasks and, in some cases, to access on-line resources. The learning tasks and activities provide direction and support to families. We recognize that parents may have more than one child to guide, therefore we have framed the learning experience to require minimal parent involvement.

As a parent of Middle School students, we ask you for the following support:

- Monitor Schoology updates and be sure to check in with your child daily about the distance learning tasks and activities they are working on.
- Designate a place where your child will work independently on his/her assigned tasks.
- Ask your child to provide a brief summary of the learning he/she is engaging in for each class to ensure his/her understanding of the content and of the process they are being asked to engage in to demonstrate their learning.
- Remind your child to email his/her teachers if your child or you have questions or if you need extra help and support. Our faculty, although spread across different time zones, will be on hand to help and support within 24 hours.

Planning Day – February 3

Monday, February 3 is a designated workday for all faculty and staff to collaborate with their teams remotely and to plan for Distance Learning. Our students' Distance Learning experience begins on Tuesday, February 4.

Middle School Distance Learning Plan

Content and Timing:

The Distance Learning Plan in Middle School will include engaging experiences for each scheduled class students have on their regular school schedule for that day. With several lessons to engage in each day, teachers will account for the increased demand that will be required of students as they are engaging in this type of independent distance learning.

Students will have multiple activities within the timeframe of a regular class. Teachers will provide guidance specific to the amount of time activities/assignments might require. This will include time spent on accessing content, as well as completing work. Students will also have off-screen tasks that are designed to engage the middle school learner and attend to middle school needs. Follow up *homework* or *flipped classroom* work may be expected in addition to the dedicated learning time for each class. Flipped classroom work is work assigned that requires students to fully and actively engage in the content independently and then reflect, summarize, and/or demonstrate newfound understandings of the content within a more collaborative online setting.

Interaction Types:

- Teachers will communicate student learning expectations, provide resources, collect assignments, and provide feedback through Schoology and Office 365.
- Students will have daily Learning Target(s) in each subject area for their scheduled day (A/B).
- Schoology pages will be updated for every lesson. Lesson updates will be ready for access by 8:00 a.m. (Shanghai time) the day of the lesson and will include:
 - A brief update referencing the daily learning target(s) for the lesson and directing students to the materials page to access resources/assignments, etc. This brief update will ensure:
 - students know what learning they need to accomplish for that day.
 - continuity of learning that is clearly connected to their learning in the prior class and will connect to the learning in the upcoming class.
 - A written explanation and/or recorded video/screencast (5 min. max. per lesson) to introduce, explain tasks, or provide instruction for each lesson.
 - A method of interaction such as:
 - Discussion forums
 - Office 365 tools or Schoology to provide feedback on student work
 - Digital/scanned resources, assignments, etc.
- If students are required to engage in a project or extended application of learning, the project will be broken down into smaller actions/outcomes with deliverables/check-ins for each lesson.
- Teachers will respond to student and parent e-mails/questions within 24 hours.
- No sites requiring VPN will be used as a resource.

Assessment Types:

- Students will participate in one short, non-graded formative assessment per subject and lesson as a check for understanding.
- Students will participate in no more than one graded assessment per subject per week (30 minutes maximum). These may include, but is not limited to:
 - Office 365 docs or forms - quizzes, tests, or assignments
 - Schoology - quizzes, tests, or assignments
 - Any department or collaborative team specific assessment platform

Distance Learning High School Overview

During campus closure, students will participate in meaningful learning experiences in each of their classes, even though they will not be physically present on campus.

Distance Learning will follow the A/B rotation. The first day of distance learning, Tuesday, February 4, is an A day and will begin at 8:00 a.m. (Shanghai time). Students will engage with their A day classes that day and will not engage with their B day classes until Wednesday, February 5.

IB & AP Specific Information:

All members of our high school communities connected with externally-assessed courses – AP and IB teachers, students, and parents of AP and IB students – are aware of the additional pressures related to this unexpected transformation of in-school instructional time to distance

learning. Know that we, like many other schools in China, have already been in touch with the IB and the College Board, asking for guidance. We will keep the community updated on this topic as we have news to share. In the meantime, our AP/IB teachers will prioritize student learning that is critical to preparing our students for their externally assessed exams and assessments.

Role of Parents

As a parent of High School students, we ask you for the following support:

- Monitor Schoology updates and be sure to check in with your child daily about the distance learning tasks and activities they are working on.
- Designate a place where your child will work independently on his/her assigned tasks.
- Ask your child to provide a brief summary of the learning he/she is engaging in for each class to ensure their understanding of the content and of the process they are being asked to engage in to demonstrate their learning.
- Remind your child to email his/her teachers if your child or you have questions or if you need extra help and support. Our faculty, although spread across different time zones, will be on hand to help and support within 24 hours.

Planning Day – February 3

Monday, February 3, is a designated workday for all faculty and staff to collaborate with their teams remotely and to plan for Distance Learning. Our students' Distance Learning experience begins on Tuesday, February 4.

High School Distance Learning Plan

Content and Timing:

- Students will be provided with a clear daily learning target for each class to ensure they know what learning they need to accomplish each day. The daily learning target will ensure continuity of learning that is clearly connected to their learning in prior classes and the classes following.
- For courses with multiple sections, students will have the same Daily Learning Target and comparable learning experiences as students who have other teachers.
- Total time for engagement in learning for each class, including reading, homework, and work towards long term assignments, should not exceed 75 minutes for non-college level classes and 100 minutes for college level classes (AP & IB).

Interaction Types:

- Daily learning targets, lessons, and materials will be posted by 8:00 a.m. (Shanghai time).
- Teachers will design learning in multiple tasks that complement each other in the development of understanding. Students should not engage in the same task for 75-100 minutes continuously.
- Teachers will provide an estimated duration for all learning activities.
- Students may be expected to participate in discussion posts, but not in live chats.
- Deadlines will be flexible to accommodate student location and travel.
- Resources needed will not require the use of VPN or streaming/download of files that are excessively large.
- Teachers will clarify in advance how students should contact them if they need assistance and will respond within 24 hours to all student inquiries on weekdays.

Assessment Types:

- Students must complete assigned non-graded assessments that provide a check for understanding. These may include (but are not limited to) discussions, forms, polls, reflections in OneNote Class Notebooks.
- Students must complete assigned graded assessments (30-45 minutes, no more than once each week per class) to measure progress against learning targets. These may include (but are not limited to) electronic portfolios, electronic quizzes/tests, writing assignments.
- Clear instructions on where/how to turn in assignments will be provided to students.
- Special arrangements may be made for specific types of assessments (e.g. oral exams, performance assessments, IB internal assessments, various aspects of course selection). Students will be informed if they must participate in such an assessment.

We thank you once again for your consistent and unwavering support as we work together to deliver continuity of learning during this challenging time. Do not hesitate to reach out to our administration and faculty if in need. -Your SAS Learning Community